



Partnership  
for **Community**  
Action, Inc.

**Rising to  
Excellence**

Annual Report 2008

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September 2008

Dear Friends:

It is our privilege to be afforded this opportunity to report on the accomplishments of the Partnership for Community Action, Inc. over the past year.

On Oct. 26–27, 2007, PCA's board of directors, in a combined effort with staff and input from our clients, charted out a new direction for the agency. Foremost was to build the reputation of PCA as a formidable social services provider in the metro Atlanta area by improving the quality of service delivery in all programmatic areas.

As a result of our year-long efforts, PCA's accomplishments to date include:

- receiving the Program of Excellence Gold Ribbon following a flawless federal review of our Head Start program
- achieving NAEYC (National Association for the Education of Young Children) accreditation for nine of our 13 Head Start centers
- completing the self-study phase of the Pathways to Excellence national community action accreditation (a peer review and feedback process comparing current practices against each of 34 best-in-class standards), acknowledged at the 2008 Annual Community Action Partnership conference in Chicago in August
- raising \$950,000 in unrestricted funds
- successfully transitioning the Head Start teaching staff to degreed teachers and reorganizing the Head Start program to a center-based model for the 2008–09 academic year
- launching the Spanish version of our web site on Feb. 15, 2007
- completing the fourth stage of our IT Road Map with the purchase and installation of new servers

The most recent — and perhaps most momentous — accomplishment was the move of our headquarters on Friday, August 15, 2008, from the Covington Highway location we had occupied for 22 years to 815 Park North Boulevard in Clarkston. The new building houses a state-of-the-art Head Start center as well, part of the \$3.2 million we invested in leasehold improvements. This facility is an integral step on the path of advancing the agency by increasing our visibility, credibility and level of service. We are rising to the challenge of excellence!

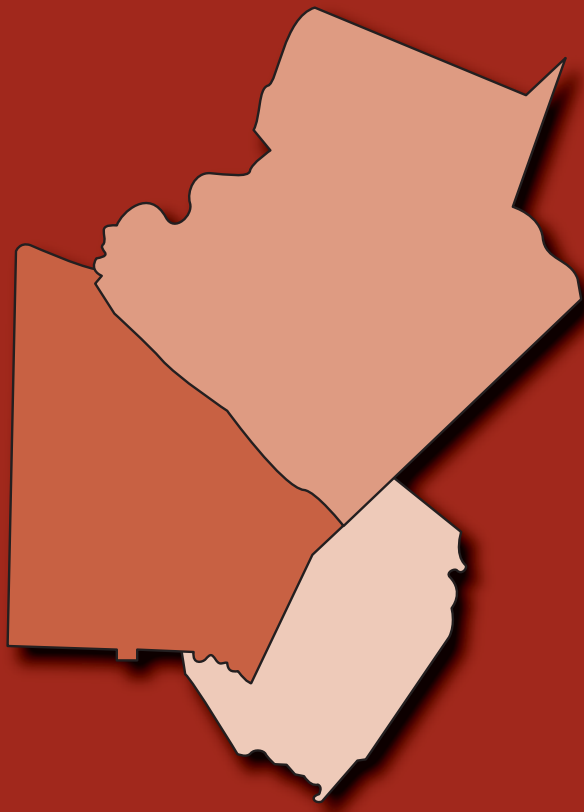
Our sincere thanks to the many volunteers, members of the board of directors, funders, staff, sponsors and community partners for their support and ongoing efforts on behalf of low-income individuals and families.

We remain grateful and humble in service,

Lizia Auger  
*Board Chair*

Mohammad Saleem  
*President/CEO*





## Our Roots

On March 16, 1964, in a special message to Congress, President Lyndon B. Johnson proposed a “nationwide war on the sources of poverty” in his Economic Opportunity Act: “Through a new community action program, we intend to strike at poverty at its source — in the streets of our cities and on the farms of our countryside, among the very young and the impoverished old.”

Based in this desire, the Partnership for Community Action, Inc. (formerly known as DeKalb EOA) is the embodiment of the community action program Johnson envisioned. This private nonprofit agency provides opportunities for families to become self-sufficient through services and partnerships with various public and private organizations. PCA offers programs for child development, family support services, home energy and weatherization, small business and housing initiatives, and leadership development.

## Our Mission

To strengthen individuals and families in DeKalb, Gwinnett and Rockdale counties and transition them from poverty to self-sufficiency through community-based partnerships, low-income housing, and advocacy.

## Our Vision

We envision communities of strong and stable families where every person has an equal opportunity to reach his or her full potential, and where public policies and personal values give highest priority to healthy, whole individuals.

## Executive Staff

Mohammad Saleem  
*President/CEO*

Auleen Atkinson  
*Fiscal Director*

Vickie Clubbs  
*Executive Assistant*

David Chou  
*System Administrator*

Paul Najjar  
*Weatherization & Housing  
Director*

Malcolm Ratchford  
*Head Start/Early Head Start  
Director*

Vanessa Rush  
*Program Operations Director*

Janine Williams  
*Human Resources Manager*

## Board of Directors

Kimberly Alexander	Gary Leshaw
Ambrina Alidina	Charles Lingo, Jr.
Lelav Amedi	Joseph Little
Lizia Auger	Wendy Lipshutz
Ann Brown	Heidy Lough
Amy Burns	Marilu Montalvo
Louise Burroughs	Vivian Moore
Lydia Chapman	Cheryl Page
Willie Goolsby	Manny Rodriguez
Garry Guan	Joyce Rogers
Rev. Anthony Guthrie	Jacqueline Rosier
Sarah Hurd	Gia Spielberg
Abdullah Kopic	Brenda Strickland
Bob Lancer	Jerry Wyatt
Mamie Ella Lane	

## Head Start Policy Council

Janet Banks  
Lydia Chapman  
Andrea Claxton  
Nicole Dickens  
Yriabeth Garcia  
Kim Garner  
Cedric Glynn  
Reynaldo Green  
Cynthia Harleston  
Kristy O'Quinn  
Rosa Perez  
Ninette Roberts  
Jerry Wyatt



## Programs & Services Overview

Since its inception in 1966, Partnership for Community Action has grown from a budget of less than \$100,000 serving 60 families to a budget of over \$19 million touching the lives of almost 18,000 families.

PCA strives to reach every individual, family and community that can benefit from its services. Three family support services centers and other program areas made a difference in thousands of lives during the 2007 program year, providing assistance with preparing for employment, opportunities for youth to interact with senior citizens, packages of food, payment of energy bills, and improvements to home

energy efficiency. Pregnant mothers and young children received education, health and social services. New leaders were prepared to make a difference in their respective communities, and business owners improved their skills for successful operations.

### Family Support Services

PCA's family support includes providing housing assistance with rent and/or mortgage payments as well as temporary lodging, emergency services, food other than TEFAP, and referrals to other programs as appropriate. With case

### CLIENTS SERVED DURING MOST RECENT COMPLETED PROGRAM YEAR

<i>Program</i>	<i>DeKalb</i>	<i>Gwinnett</i>	<i>Rockdale</i>	<i>TOTAL</i>
Family support services <sup>1</sup>	580	126	128	<b>834</b>
TEFAP (emergency food assistance) <sup>1</sup> *	15,160	2,448	1,896	<b>19,504</b>
LIHEAP (home energy assistance) <sup>1</sup>	7,854	613	1,825	<b>12,979**</b>
Weatherization <sup>2</sup> ***	254	37	5	<b>308****</b>
Open Doors housing <sup>2</sup>	16	n/a	n/a	<b>16</b>
DeKalb Neighborhood Leadership Institute <sup>1</sup>	32	n/a	n/a	<b>32</b>
Refugee Microenterprise Initiative <sup>1</sup>	37	2	0	<b>39</b>
Creative employment services <sup>1</sup>	1,416	8	5	<b>1,429</b>
InterGenerational Connection <sup>1</sup>	28	21	3	<b>52</b>
Head Start/Early Head Start <sup>3</sup>	1,150	n/a	145	<b>1,265</b>

\* Number of food packages distributed

\*\* Includes four additional counties: Clarke (961), Newton (734), Oconee (141) and Walton (851)

\*\*\* Number of housing units

\*\*\*\* Includes Newton County (15)

<sup>1</sup> Program year: October 1, 2006 – September 30, 2007

<sup>2</sup> Program year: July 1, 2007 – June 30, 2008

<sup>3</sup> Program year: May 1, 2006 – April 30, 2007

management load of 73 Family Success Plans, PCA was at 122% of its goal for the program year.

One of these cases is Brenda Burton. In May 2007, Brenda, a single mother of two, came to the DeKalb Family Support Services Center seeking assistance with lodging. She and her teenage daughter had been staying at an extended-stay hotel for approximately 1½ years after an eviction from an apartment. PCA's family advocate staff assisted in obtaining shelter for Brenda and her daughter at My Sister's House, a shelter for women and children. After finding employment with a temporary agency, Brenda left the shelter and moved in with her son with the anticipation of saving money for an apartment.

Unfortunately this arrangement did not work out. She moved to a hotel, and her temporary service job assignment ended while living there. She then began using child support checks to cover weekly rent, and when she did not receive her check for a week, she again needed assistance. PCA staff again intervened on the family's behalf for the motel to accept an agency check and provide seven days of lodging for the family.

Brenda completed a Family Success Plan, where she set goals of securing permanent employment and housing. A job skills instructor also assisted her with job readiness and employment counseling and provided additional job leads from various sources including PCA's resource book. Brenda followed up on a monthly basis with both the family advocate and job counselor regarding her progress.

PCA provided Brenda with a MARTA Breeze Card for transportation to two interviews, and she later called to report she was hired at Save-A-Lot grocery store and began working on July 30. As an additional support, she received a one-week Breeze Card for transportation to her new job. On Sept. 20, she was recognized as employee of the month, and her family advocate was invited to the store to view Brenda's picture on the store bulletin board.

Our staff continued to work with Brenda on housing issues, and she was referred to a housing resource that was willing to work with her. After meeting with the property manager





*“I guess I just like helping people and seeing them accomplish things.”*

After retiring from Sears, Roebuck & Co. in 1997, John Chatman increased his volunteer activities to better serve his community. Married with three children and two grandchildren, he embraced the individuals and families in his church and neighborhood. He is president of the Lynwood Park CDC, and president/CEO of the Lynwood Park Church of God in Christ (COGIC) and chair of their deacon board. When asked about his many volunteer activities and projects, he said, “I enjoy volunteer work. Volunteering is a part of me, serving people.”

John was referred to the DeKalb Neighborhood Leadership Institute (DNLI). After graduating in the class of 2005, he joined the DeKalb Neighborhood Leadership Alumni Association. He serves as the DNLA treasurer and is a member of the DNLI steering committee. He facilitates the session “Neighborhood Organization and Development,” sharing his experience with DNLI participants, and assists with the governance of the institute.

John is also distribution site facilitator for The Emergency Food Assistance Program (TEFAP) at Lynwood Park COGIC. He and his team enthusiastically serve hundreds of food allotments a year. He shares a wealth of information with the community concerning the services PCA offers, and, in turn, he shares information with PCA on the needs of the community we all serve.

John Chatman is an asset to the effective and efficient implementation of services provided by PCA. He is an invaluable volunteer and community liaison.

at Langley Place Apartments in Decatur, completing an application, and paying all the fees, Brenda was approved for the apartment. Her family advocate contacted United Way 211 to partner with PCA to assist with the first month’s rent. Another PCA partner, the Taskforce for the Homeless, provided a voucher for the furniture bank on Sept. 28. Brenda moved in on Oct. 1.

### Temporary Emergency Food Assistance Program

While supplementing the nutritional need of families, TEFAP also fosters collaborative partnership and volunteer opportunities. Our 15 food distribution centers include faith-based organizations, homeless shelters, and other community centers. Over 200 volunteers regularly participate in the distribution of non-perishable items such as canned vegetables and fruits, cereal, rice, peanut butter, dry beans, juice, and shelf milk.



This year, PCA added a distribution center in Gwinnett County to meet the needs of its growing Hispanic population. Mirna Moscote, facilitator at the Iglesia de Dios Catedral de Fe (a strong advocate and service provider for the Hispanic community), was facing challenges integrating this community with society at large. She recalls her first contact with TEFAP:

“One day I had a phone call from a church member, and she gave me your phone number. I immediately called you, and it was incredible how soon you started working on it. ... I couldn’t believe that finally my prayers were answered, and when you told me all the services you were going to be giving us I was stunned! I even asked you, ‘Are you sure there’s not a catch?’” PCA provides the supplies, laborers if



needed, and volunteer refreshments and training.

“We only had one sponsor — Publix — for 2 years. We used to get maybe 10, 15 boxes a week, which fed about 10 families. It was frustrating at times when we had to turn away some of the families that used to come to our center looking to get a box and walk out empty-handed. We used to pray that one day there would be someone that would be able to provide food for us so that we can distribute to everyone that came to us for help,” she told PCA.

Now, the church serves hundreds of households during each of the six distribution months per year. The food allotments, provided through the state and managed by PCA, are a staple for many Hispanic families who would not have reached out directly to PCA for assistance.

After the great success of TEFAP, Iglesia de Dios Catedral de Fe is considering other collaborations with the various programs and services PCA offers. “The thing that most impacted me was how excited you were that we contacted you,” Moscote said, “and it’s good to know that there are people out there that do care about the less fortunate. On behalf of our Church we thank you, and may God continue blessing you.”

### **Low Income Home Energy Assistance Program**

Since 1974, LIHEAP has provided one-time energy assistance payments to qualifying households who meet poverty income guidelines. Now serving seven counties — DeKalb, Rockdale, Gwinnett, Clarke, Newton, Oconee and Walton — nearly 13,000 heating bills were supplemented last year. Many of those assisted were senior citizens and the disabled.

Like TEFAP, LIHEAP relies upon volunteers to help with the application process. Zellie Omar has become one of the most dependable senior citizen volunteers.

Zellie first came to PCA when she enrolled in the DeKalb Neighborhood Leadership Institute. Already involved in her community, she wanted to develop stronger skills for helping maintain her neighborhood. After completing the DNLI program, she decided one way to achieve that was giving



back to PCA, and she asked for volunteer opportunities and began working with TEFAP.

When she applied for LIHEAP, she saw a need in that program and now distributes flyers and other related information throughout DeKalb communities to senior citizens and needy families.

### **Weatherization**

The Weatherization program fully transitioned from crews to contractors in March 2007. PCA was the first of 22 programs in Georgia to be completely performing whole-house weatherization and, as a result, was exempted from the NEAT computer audit and allowed to follow the state priority list instead. In June,

PCA was designated as the state weatherization provider for Newton County, expanding the existing service area of DeKalb, Gwinnett and Rockdale counties.

Helene Thompkins of Lithonia told PCA that the weatherization performed really helped her to get herself on track and moving forward again. Her home had fallen into disrepair, and she just did not have the motivation to pull herself out of the slump she was in. Her gas cooking stove was giving off high levels of carbon monoxide — this alone may have contributed to Helene not feeling well — and was replaced with a new appliance. And her refrigerator, because of its high electricity use when metered, was eligible to be replaced in the program as well. The furnace was tuned up and repaired, and other comprehensive energy conservation measures such as attic insulation, air sealing and infiltration repairs were done. Our energy calculations indicated she will be saving 32% on her utility bills.



### **Open Doors**

For the launch of its newest housing program in summer 2007, PCA successfully recruited 16 participants. All were extremely energized and motivated by the workshops presented and are actively participating in a Homebuyers Club.

In addition, one participant has successfully prevented foreclosure with the advice of PCA's housing counselor regarding a loan modification. Another participant, faced with eviction because the home they were renting was foreclosed, was assisted in locating a place to rent.

The second series of workshops began at the end of June 2008, and PCA is establishing a schedule that will maximize participation. PCA is now well on its way to establishing a complete in-house housing counseling program as it builds the required six months of counseling before an organization can apply to become a HUD-approved agency.

### **DeKalb Neighborhood Leadership Development Institute**

The DeKalb Neighborhood Leadership Development Institute has been a program sustained by the agency for 25 years. Over 700 individuals have participated in the nine-month program to learn the skills necessary for leading change within their respective communities and the county



as a whole. Several graduates of DNL have gone on to become leaders on the local, state and national level in areas such as the judicial system, education and business.

During the 2007 program, another group of citizens determined to make conditions better or to preserve current strong communities learned how to access all forms of government, educational institutions and businesses to seek the resources and information necessary to keep their communities informed about what policies and laws make an impact.

Tamir Hasan is one 2007 graduate. A DeKalb County resident for over seven years, he is very passionate about protecting, educating and empowering his community, and he has been committed to sharing his knowledge, talent and skills. He is currently enrolled at Georgia State University, pursuing an M.S. in urban policy studies.

"DNLI has empowered me to become an agent of productive action in addressing the needs of our community. At the end of my first year as president of the Greater Towers Community Association, I began to realize that I needed an injection of new energy to continue the work. Thankfully, alumnus Ann Brown invited me to become a part of DNLI. While in training, we began our progress. Toiled with the knowledge and training from DNLI, our community began working on our mission statement: 'Community security, youth development and economic development/financial literacy.' We developed a Park Task Force and a School Task Force." His enthusiasm and obvious dedication is commendable, and his attitude of "I enjoy helping people" sets the tone for everything he endeavors to accomplish for his community.

### **Microenterprise Development Program**

Business ownership is a dream for many people, including those that come to the United States because of political struggles in their country. During FY 2007, PCA completed its fourth year of the Refugee Microenterprise Initiative funded through the U.S. Department of Health and Human Services Office of Refugee Resettlement. Since its inception, nearly 270 individuals have enrolled in the program that provided business skills training, one-on-one consulting and access to financing. A total of 161 successfully completed the training, including preparing a draft business plan.





Antwar L. Walker Jr. entered the Head Start program in 2003 when he was 2½ years old. He had difficulty pronouncing words, and he suffered from atopic dermatitis, apparent on his face and about 75% of his body. His medical condition was so severe that his

family was concerned that it would affect his self-esteem and possibly even his ability to learn.

Due to his allergies, Antwar's diet had to be modified. The Head Start program was able to provide the same foods he had at home, reinforcing efforts to control the spread of the dermatitis, and eventually his condition was managed without medications.

After being accepted into the Head Start program, Antwar was assessed by a speech pathologist and soon after began speech therapy.

He blossomed as a student. His mother, an employee in the Head Start program, remembers visiting his classroom regularly and seeing Antwar raise his hands to say the answer. She thanks Mr. Morrison, Mrs. Frazier, Ms. Dennis and Ms. Stuart for allowing Antwar to pass out the forks and letting him be the line leader because, she believes, that helped him to gain the self-esteem she was so worried about.

In the public school system, Antwar's teachers were very impressed. He shocked them with his "big boy" penmanship and his photographic memory of his sight words. During his kindergarten and first-grade school terms, he made all A's, top reader and top math student, and was a student council representative as well. He achieved highest honors on both the CRCT and ITBS tests. In the first grade, Antwar tested two grade levels higher in both math and reading. Not only is he eager to learn, but he is also eager to teach others.

Antwar is now 7 and a rising second-grade student. When you visit his classrooms, he is still raising his hands.

Thirty-five individuals have either started or expanded a business, and 12 of those received a loan to jump-start their ventures.

Since completing the Microenterprise Development Program, Nassareen Rahman has tripled her business. "Completing the program taught me how to do business in Georgia and provided the help that I need to refresh my ability to be a small business owner." Located in Lawrenceville, Art of Stone Contractors is a stone masonry design, install and repair venture started in 2004.

Nassareen has a passion for working with stone because it is natural. "When you pick up a rock or a stone product, you are holding something that took thousands of years to make. Stones are natural, beautiful, and last forever. I have a part in creating a work of art that will make someone very happy and last for hundreds of years!" she said. Her vision for Art of Stone involves opening multiple locations and offering a public showroom displaying installed products, making this a one-stop shop.

Because Art of Stone primarily works with general contractors and large landscapers, networking has been integral to its success. "Being a part of the Microenterprise Development Program provided a good networking opportunity for me and an opportunity to meet new and interesting people," she said.

Not only did Nassareen gain invaluable knowledge by participating in the program, but she also increased her confidence. "My business had grown stagnant. But working with the Microenterprise Development Program reminded me that my business made sense and was really worth putting the effort into it", she said. "I look forward to the future."

### **Creative Employment Services**

Partnerships and collaborations are an integral part of how PCA is able to serve its clients. Over many years, the agency has worked with the Georgia Division of Family and Children Services to deliver employment services. Through Memorandums of Understanding with both DeKalb and Gwinnett DFACS, the agency has been able to reach thousands of

individuals needing to develop or improve their job skills and prepare for securing or maintaining employment.

During the 2007 fiscal year, over 1,400 individuals had access to job skills training and one-on-one assistance creating resumes, developing interview techniques, and using computer centers to search for positions.

Many individuals referred to the Job Resource Center are women that are currently receiving Temporary Assistance to Needy Families (TANF), most of whom are nearing the time limit allowed for receiving assistance and must secure employment. They are greeted by PCA staff assigned to work in the center, which helps to develop both job and life skills to enter the work force. The visitors to the center have access to computers for preparing resumes, cover letters, completing on-line applications, setting interview appointments and preparing follow-up thank-you letters for interviews. Current job postings are made available along with information to assist in securing transportation, clothing and other resources vital to maintaining a job. Individuals are also provided with quality paper for printing resumes to submit to potential employers. At the end of the day, a full compliment of support has been provided to anyone serious about securing a position.

### **InterGenerational Connection**

Bringing youth and senior citizens together in the same room may appear to be a challenging endeavor. However, the InterGenerational Connection program has proved that not only can it happen, but long-lasting relationships can be developed as well. Over 50 junior and senior high school students were placed among 10 senior citizen facilities to spend quality time in recreational activities or "just talking." Some of the youth also assisted facility staff with office work.

After 24 hours of volunteer time were completed, the youth received a stipend of \$125, which most used to purchase school clothes or supplies. Students also had an opportunity to compete for a \$1,000 scholarship to be used to further their educations.

Stephanie George was one of the essay winners. She wrote:





Due to successful and sustained growth, PCA moved its headquarters to Clarkston in August 2008. The new facility also houses a Head Start center with state-of-the-art classrooms, an activity room, a computer lab equipped with new PCs, and an observatory allowing children to be monitored by parents, teachers and administrators.

The building is being leased with an option to purchase. Renovations to the new location during the 23 months prior to the move cost \$3.2 million.



“Our senior citizens have a wisdom they pass down every time they interact with my generation, Generation Misplacement. The senior citizens at Scottsdale Senior Recreation Center were a catalyst for change in my life. Generation Legacy showed me how to be a caring individual by not just words only but by actions also. The seniors inspired me, their vigor strengthened me, and their nonjudgmental attitude and outlook on life taught me how to be more open-minded. The seniors did more for me than I did for them.”

As a freshman at Valdosta State University, Stephanie used her scholarship to support her educational goals. During her first year, she had the opportunity to spend an academic quarter in Granada, West Indies, doing a medical internship.

### Head Start

Head Start supports low-income pregnant women, children and their families by providing them with educational and health services. The organization serves children from six weeks old to age five.

The Head Start/Early Head Start program made tremendous strides this year by raising the bar in staff qualifications. In an effort to have all centers accredited by the National Association for the Education of Young Children (NAEYC), the agency deemed it essential that center coordinators responsible for managing the child development centers have four-year degrees. PCA is proud to boast that all center coordinators, now called center managers, meet NAEYC criteria for administrators of early childhood programs.

In addition to creating the center manager position, PCA planned for the hiring of degreed Head Start lead teachers to stay compliant with federal standards and ensure high-quality services. To attract qualified candidates, PCA increased its salary schedule for teachers and held a local job fair with on-site interviews. The response was outstanding, and PCA proudly staffed 100% degreed teachers for the 2007-08 school term.

In 2008, the Administration for Children and Families, a subsidiary of the U.S. Department of Health and Human Services, awarded PCA's Head Start Program their distinguished Certificate of Excellence. Out of 2,700 Head Start

programs in the entire country, PCA was one of the few to receive this recognition based on evaluations in the areas of child mental health, nutrition, education/curriculum and disabilities.

PCA also began discussions with Decatur City Schools to develop a collaborative effort in serving Head Start-eligible children. As the result of several planning meetings, Head Start children were enrolled to attend the new state-of-the-art College Heights Early Learning Center. This partnership serves as a reminder that integrated funding streams and seamless delivery ensure the highest quality of services for the children and families in our community who need it the most. We look forward to expanding and strengthening this venture.

Sometimes, life comes full circle. Thletha D. Yates was born in a poor rural town in Alabama and raised by her grandmother and great-grandmother. It was a loving family, but love was not enough to feed and educate the three siblings. As a little girl, she clearly remembers a lady who was a friend of the family coming by the house to have her grandmother sign some papers, and then Thletha was being transported on a bus back and forth to school — the Head Start program in Gainesville, Ala.

She says, “Initially, I was scared and nervous. I would run away and hide from the bus. My fears were short-lived due to the nurturing Head Start staff. Suddenly, going to school became a new world for me. I started looking forward to a hot delicious breakfast or picking out my favorite cereal. I would participate in activities such as painting, drawing and housekeeping. These were just a few activities that I had never been exposed to. This is when I developed my love for learning, and the importance of education continued to grow.”

Despite a teen pregnancy and the death of both her early caregivers two years later, Thletha completed college. Her first full-time job was with the Head Start program in Birmingham, where her son was also enrolled. She returned to graduate school and received a Masters of Arts in education. Today she continues to advocate for children and families in PCA’s Head Start program in Decatur.



## Donors\*

### Individual Donors

Kimberly Alexander  
Cynthia Allen  
Auleen Atkinson  
Lizia Y. Auger  
Louise Burroughs  
Victoria Clubbs  
Jeanette Cukor  
Sonia Ennis  
Alfred Fann  
Joan George  
Willie Goolsby  
Alice Hammond  
Narvie Harris  
Carol Houston  
Jo-Marie Hugley  
Sarah S. Hurd  
Ebony Jones

Adisa & Abdullah Kapic  
Wendy Lipshutz  
Ken Melton  
Paul Najjar  
Louella New  
Malcolm Ratchford  
Louis Refour  
Joyce Rogers  
Manny Rodriguez  
Jacqueline Rosier  
Terry Rush  
Vanessa L. Rush  
Mohammad Saleem  
David & Dana Seay  
Fred & Lucille Skellie  
Gisela Spielberg  
Kimberly S. Williams  
Thomas Williams

### Corporate/Foundation Donors

Bess Staffing  
Branch Banking & Trust Company  
DeKalb County Government  
Electro Graphic Products  
Kaiser Permanente  
Office Depot  
PFG Milton's  
SunTrust Mid-Atlantic Foundation  
SunTrust – T.R. Greene-Sawtell Foundation  
United Way  
Wachovia Bank – Ida Alice Ryan Trust  
Wachovia Bank – Price Gilbert, Jr. Trust  
YMCA of Metro Atlanta

\*October 2006 – September 2007

Thank  
you

Paul -

5-24-08

I want to thank you  
from the work that was  
done on my house. It was  
Nice to help some one else.  
The men were very nice,  
& thank you again. May  
God bless you for your  
help to others. Thanks  
again -

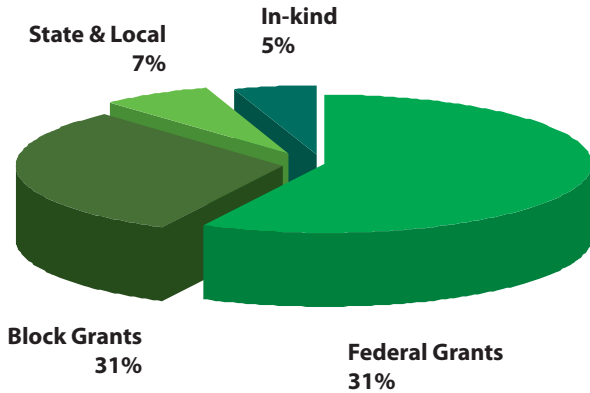
Doris Hale

Extensive weatherization was done on Doris Hale's 100-year-old home in Porterdale, a small town in Newton County. The work consisted of attic and wall insulation, caulking, weatherstripping and air sealing, as well as health and safety measures including kitchen and bath exhaust fans, carbon monoxide monitors and smoke alarms.

Energy savings of 50% were projected for the home.



# Financial Report



## FUNDING SOURCES

### Federal Grants

Department of Health and Human Services	
Head Start .....	9,669,864
Office of Refugee Resettlement .....	97,366

Department of Agriculture	
Child and Adult Care Food Program .....	763,589

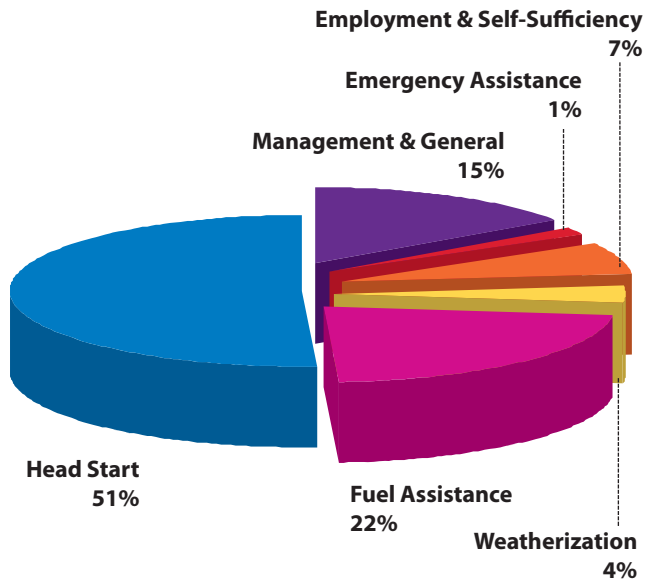
Department of Energy .....	135,216
Federal Emergency Management Agency (FEMA) .....	22,870

### Block Grants passed through the State of Georgia

Community Services Block Grant (CSBG) .....	1,303,944
Low Income Energy Assistance (LIHEAP) .....	3,990,325
Weatherization .....	418,965

State & Local Government .....	1,220,086
In-kind Contributions .....	953,094

**TOTAL** **\$18,575,319**



## FUNDING USES

Head Start .....	9,430,243
Fuel Assistance .....	4,153,965
Weatherization .....	645,704

Employment & Self-Sufficiency .....	1,186,364
Community Leadership Development .....	71,903

Emergency Assistance .....	242,905
Management & General Expenses .....	2,844,235

**TOTAL** **\$18,575,319**

## INCOME STATEMENT

### REVENUE

see Funding Sources on previous page ..... \$18,575,319

### EXPENSES

Salaries.....	6,375,735
Fringe benefits .....	1,367,533
Total Personnel Costs .....	\$7,743,268
Employee travel .....	64,021
Food .....	521,102
Material and supplies.....	535,635
Space cost.....	1,183,641
Training and technical assistance .....	213,265
Contractual services .....	1,584,537
Transportation .....	240,506
Renovations .....	1,117,040
General insurance .....	124,398
Client assistance .....	4,031,427
Other .....	1,169,279
Total Other Direct Costs.....	\$10,784,851
<b>Total Operating Costs .....</b>	<b>\$18,528,119</b>
Less: Capital acquisitions .....	(1,117,040)
Less: Capital lease obligations .....	(15,794)
Less: In-kind expenditures.....	(195,161)
<b>Net Expenditures .....</b>	<b>\$17,200,124</b>
Supporting Services Depreciation.....	\$250,575
<b>TOTAL EXPENSES.....</b>	<b>\$17,450,699</b>
<b>CHANGE IN NET ASSETS .....</b>	<b>\$1,124,620</b>

## BALANCE SHEET

### ASSETS

Cash .....	1,474,031
Accounts Receivable .....	1,303,135
Other Assets .....	85,912
Total Current Assets .....	\$2,863,078
Property and Equipment (Net) .....	\$4,688,896
<b>TOTAL ASSETS .....</b>	<b>\$7,551,974</b>

### LIABILITIES & NET ASSETS

Accounts payable .....	1,259,744
Accrued vacation .....	395,240
Line of credit .....	478,076
Deferred revenue .....	229,687
Total Current Liabilities .....	\$2,362,747
Capital lease obligations .....	10,435
Total Long-Term Liabilities .....	\$10,435
<b>TOTAL LIABILITIES .....</b>	<b>\$2,373,182</b>
Prior year net assets .....	4,054,172
Change in net assets .....	1,124,620
Total Net Assets .....	\$5,178,792
<b>TOTAL LIABILITIES &amp; NET ASSETS .....</b>	<b>\$7,551,974</b>

All financial information reported as of year ending September 30, 2007, based on statements audited by Clausell & Associates, PC.

## Early Learning Centers

### **Active Learner**

2525 GA Highway 20 North  
Conyers, GA 30012  
770 761-6131

### **Clarkston**

815 Park North Boulevard  
Clarkston, GA 30021  
404 929-2503

### **College Heights**

917 McDonough Street  
Decatur, GA 30030  
404 370-4480

### **Columbia**

1275 N. Clarendon Avenue  
Avondale Estates, GA 30002  
404 286-6467

### **Early Head Start**

3640 Clubhouse Circle E  
Decatur, GA 30032  
404 499-9551

### **Hambrick**

777 Hambrick Road  
Stone Mountain, GA 30083  
404 501-0541

### **Hamilton**

3262 Glendale Road  
Scottdale, GA 30079  
404 299-5215 (Side I)  
404 297-1551 (Side II)

### **Lawrenceville**

3549 Lawrenceville Highway  
Tucker, GA 30084  
770 270-0922

### **Our House**

PO Box 1304  
Decatur, GA 30031-1304  
404 378-0938

### **Rockdale**

1142 Scott Street  
Conyers, GA 30012  
770 760-1789

### **Yeshiva**

3130 Raymond Drive  
Atlanta, GA 30340  
770 255-0265

### **YMCA Lithonia**

2924 Evans Mill Road  
Lithonia, GA 30058  
770 484-1625

### **YMCA Snapfinger**

2575-A Snapfinger Road  
Decatur, GA 30034  
770 987-4666

## Family Support Service Centers

### **DeKalb**

815 Park North Boulevard  
Clarkston, GA 30021  
404 929-2502

### **Gwinnett**

656 Indian Trail Road  
Lilburn, GA 30047  
770 564-1702

### **Rockdale**

957 Bank Street  
Conyers, GA 30012  
770 760-8750

### **Partnership for Community Action, Inc.**

815 Park North Boulevard  
Clarkston, Georgia 30021

404 929-2500

[www.pcaction.org](http://www.pcaction.org)

*Where help meets hope*